

## Equality Objectives 2022-2026

### **Objective 1: To continue supporting students from disadvantaged backgrounds to apply to Parkstone Grammar School**

At Parkstone we believe that education is a means of raising aspirations and developing opportunities for all regardless of prior experience. We will continue to promote the school to parents and students who may not automatically consider it to be an option, at the appropriate stage of their education. We will also work with our local feeder schools in Key Stage 2 and 4 to promote the opportunities that we can provide.

### **Objective 2: To explicitly increase contributions to the curriculum from Black, Asian and other minority cultures.**

We feel that a curriculum that includes breadth of experience is important for all students to understand their place in the world. Britain is a multicultural nation and we recognise there needs to be an equality within our curriculum, providing an opportunity for learning which unites people in understanding and tolerance.

### **Objective 3: To continue to develop greater awareness and understanding of transgender issues.**

We also believe it is important that we are able to present all groups at Parkstone with an awareness of role models who effectively represent their aspirations, showing what is possible with the right opportunities and determination.

### **Objective 4: To ensure that staff and student wellbeing continues to be a golden thread underlying teaching and learning.**

There is no doubt young people continue to feel the demands of a modernising world and should be helped to deal with the pressures that they may face from a range of sources. We aim to help everybody in our School, students and staff, develop strategies for dealing with these pressures so that they can live a balanced life.